

# YOUR LEADERSHIP REFLECTION & VISION ROADMAP

*A guide for personal and professional growth, anytime you need it.*

**Growth** doesn't wait for a calendar date. Reflection and visioning help you learn from experience, gain clarity on the present, and intentionally shape your future.

Taking the time to pause, think critically, and reflect deepens your understanding, strengthens your decision-making, and unlocks your potential for greater impact.

Use these questions to create meaningful goals and insights.

## Achievements

What achievements or moments of growth stand out from my past year, personally and professionally?

## Challenges

What challenges did I face, and what did I learn from them?

How did these experiences shape me or my approach?

## Self-Leadership

On a scale of 0–10, how would I rate my self-leadership over the past year?\_\_\_\_\_

*(To understand what self-leadership means, click [here](#))*

- What factors contributed to this rating?
  
- What would make this a 10?

## Leading Others

On a scale of 0–10, how would I rate my effectiveness in leading others?\_\_\_\_\_

*(To understand what leading others means, click [here](#).)*

- What factors contributed to this rating?
  
- What would make this a 10?

## Lessons Learned

What patterns connect my wins and challenges?

What do they reveal about my strengths, habits, or opportunities for growth?

## Gratitude

What am I grateful for from this period of my life?

## Vision and Goals

What do I want to accomplish, experience, or develop next?

What impact will it have on me or others?

## Obstacles and Growth

What habits, beliefs, or situations might hold me back?

What do I need to say yes to and no to to move forward?

## Support and Accountability

What supports, habits, or structures will help me stay on track?

Who can I reach out to for perspective, challenge, or accountability?

## Daily Purpose

What word, phrase, or mantra will guide my choices and keep my purpose present each day?

*Review your answers regularly. What has changed? What new insights have emerged?*